1. Incremental System (IncSys) specializes in training that is geared towards System Operations. IncSys Academy was established in 2012 and has been providing quality online training via simulation that helps facilitate their students towards passing the NERC Certification exam which is a required certification in order to hold the position as a System Operator in the utility industry across North America.

2. IncSys offers a workforce development on-line training program named: Power Systems Operations Course (with NERC Preparation Course) that will help facilitate the selected candidates for this scholarship to preparing for the NERC Certification exam and to also prepare them for the position as a System Operator at the trainee level.

3. IncSys has committed to providing at a minimum (1) up to (2) scholarships to selected candidates via the APDA Scholarship Committees on an annual basis based on the eligibility and qualifications outlined in this scholarship application. This scholarship is not your normal type of scholarship which makes it possible for students to pursue a college education and or improving access to higher education towards a degree, tied in with student loans. It is a workforce develop scholarship to help attract candidates who are less fortunate than others with the ability to help clarify their goals and decide on a career path that is tied in with a sponsor/mentor, and a utility that feels that investing in the selected candidate is worthy of becoming a future System Operator in the industry.

4. The scholarship being awarded is considered as a merit scholarship which is driven around the achievements, goals and desires of the individual applying for the scholarship and the sponsor/mentor and or utility within the APDA who merits that the candidate is worthy of receiving the training towards achieving the goal of NERC Certification and becoming a System Operator in the utility industry.

5. The scholarship provided by IncSys Academy is not taxable. If you are a selected recipient for this merit scholarship you will not have any required fees, books, and or supplies to purchase. If the selected candidate does not complete the training course, there will be no financial responsibilities or obligations tied to it, therefore it is imperative that the APDA’s select candidates for this scholarship who are worthy of receiving it thru their nomination process.
ELIGIBILITY AND QUALIFICATIONS

1. This scholarship is for online training towards the NERC Certification Course offered by IncSys Academy. Those eligible to apply for this scholarship must have a High School Diploma or equivalent, and be sponsored by a Regular, Associate or Life member of the American Power Dispatchers Association, Inc. Southeast Area.

2. Scholarships will be awarded on an annual basis to one (1) recipient that is selected by the APDA Scholarship Committee. IncSys Academy has established the following criteria for the APDA to consider in their selection and nomination process.

   A. Females are underrepresented in the utility industry, especially in the area of System Operations. IncSys challenges the APDA’s in their selection process to consider selecting females so that we could create a more diverse workforce, especially in the area of System Operations.

   B. IncSys Academy does not discriminate against any person based on race, religion, color, or ethnic origin from receiving this scholarship. In actuality, we at IncSys challenge the APDA’s in their selection process to consider candidates from all walks of life who merit receiving the scholarship to include those who are disadvantaged (low-income). There is nothing more rewarding than providing a scholarship to a worthy candidate in order to change their life, and or their families’ lives, especially to candidates who are not financially fortunate to accomplish these goals on their own.

   C. Veterans are also encouraged to apply as well. Prior to selecting a veteran for the scholarship, we would like for the APDA’s to contact IncSys Admissions Office to ensure that the veteran being nominated is not already enrolled into our Power4Vets Training and Placement program since these veterans enrolled in this program already have contractual obligations to the Power4Vets program and IncSys for their training and services being rendered.

   D. If the APDA’s do not have candidates that are worthy of receiving the scholarship in their selection process, that is totally fine. IncSys would like to invest in the training for the recipient to achieve the goal vice giving the scholarship away just because it is available, which kind of defeats the purpose of this merit scholarship.

   E. If a female candidate is selected from the APDA Committee, IncSys Academy will allow the APDA’s to select a 2nd recipient to receive a scholarship during the annual selection process (APDA’s can nominate two candidates per year – one being a female candidate).
3. The Scholarship will be awarded on the basis of character, scholastic achievement, demonstrated leadership and potential for success in power systems operations.

4. Scholarship nominees must be U.S. Citizens.

5. The Scholarship recipient will be announced by the Scholarship Committee at the American Power Dispatchers Southeast area during the spring meeting.

6. The recipient must apply for the scholarship by completing this application.

7. The application shall be sent to the Southeast Area Scholarship Coordinator. The Scholarship Committee will select the recipient of the scholarship award based on the information contained in this application.

8. Scholarship applications and all documents must be postmarked no later than March 15 of the scholarship period and be in the possession of the APDA Scholarship coordinator on or before 1 April of the scholarship application. It is recommended that the application be sent by registered mail and or scanned and emailed to:

   Mail application and all requested material to:

   APDASE Scholarship Coordinator
   Eric Junkin
   10890 Sipsey Valley Road N
   Buhl, AL 35446

9. A congratulatory letter and or email will be sent by the APDA Southeast Area President to the recipient and his/her sponsor in the Spring.

10. Sponsors will serve as mentors to the selected scholarship recipients and assist them along the way with their training efforts, as well as assist them with employment opportunities.

11. The following information on the scholarship recipient will be emailed to the IncSys Academy Admissions Manager at david.miranda@incsys.com or to info@incsys.com in order for the student to be registered and enrolled into the scholarship training program so that IncSys can provide them their log on training credentials and training material (a copy of this completed application would suffice).

   A. Recipients Full Name:
   B. Address:
   C. Phone Number:
D. Email Address:
E. Current Employer/Company Name:
F. Current Job Position:
G. Sponsor/Mentors Full Name, Email, and Phone Number:

Special Note: Scholarship recipients will have access to the training material for 12 months from the date of registration and enrollment by the IncSys Administrator. The IncSys team would also like to remain in contact with the scholarship recipients and the sponsors/mentors so we could keep track of their progress and to also highlight their success stories as they progress forward to becoming trained and certified system operators in the industry.
AMERICAN POWER DISPATCHERS ASSOCIATION, Inc.
SOUTHEAST AREA

IncSys Academy
SCHOLARSHIP APPLICATION

SECTION I

This application should be filled out as completely as possible and in the possession of the American Power Dispatchers Association Southeast Area Scholarship Coordinator no later than April 1.

PLEASE TYPE

1. Name of Applicant:
   ____________________________
   ____________________________
   ____________________________

(First) (Middle Initial) (Last)

2. Home Address:
   ____________________________

   ____________________________

   ____________________________

   ____________________________

(Street Address) (City) (State) (Zip Code)

3. Telephone Number:   (     )

4. Email Address:

   ____________________________

5. Name of A.P.D.A. Southeast Area Sponsor/Mentor:

   ____________________________

(DO NOT WRITE)
For Use by the Scholarship Committee

Applicant Number ____________________________  Date ____________________________
Received ____________________________
Received By: ____________________________
Packet Complete Yes/No
SECTION II

Additional sheets of paper may be attached to this application, if necessary, to adequately answer the following questions.

ACADEMIC INFORMATION

6. High School Attended: _______________________________________________________________

7. Year of Graduation/GED: _____________________________________________________________

8. List all college, university or technical schools you are planning to attend or have attended including dates and area of study:

   ______________________________________________________________

   ______________________________________________________________

   ______________________________________________________________

   ______________________________________________________________

(DO NOT WRITE)
For use by the Scholarship Committee

Applicant Number: ______________
SECTION III

WORK EXPERIENCE (List present and past employment, beginning with most recent – providing a resume with this portion of the application would also be helpful)

9. Company:

Dates:
(From Month & Year) (To Month & Year)

Job Title:

Duties Performed:

10. Company:

Dates:
(From Month & Year) (To Month & Year)

Job Title:

Duties Performed:

11. Company:

Dates:
(From Month & Year) (To Month & Year)

Job Title:

Duties Performed:

(DO NOT WRITE)
AUTOBIOGRAPHY

12. Write a short autobiography, including any applicable experience in the Military, technical work, etc. that applies to this type of work and the reason why you want this scholarship.
Applicant Number: __________
SECTION IV

ACTIVITIES, HONORS, AWARDS, AND VOLUNTEER WORK

Please list and describe briefly all of the Honors/Awards, Activities and Volunteer Work you wish to share. Include any positions of leadership.

13. Honors/Awards:

14. Activities:

15. Volunteer Work:

(DO NOT WRITE)
For use by the Scholarship Committee
Applicant Number: _____________________
I have read and hereby accept the conditions, rules and regulations outlined on Page 1 and 2 of this application, and agree to accept the decision of the committee as final. I understand and agree that if I am awarded a scholarship, I will have up to one year to use the online training towards the IncSys Academy NERC Certification Course.

Applicant's Name:  
(Please Print)

Date:  Signature:  

As the American Power Dispatchers Association Southeast Area sponsor of this Applicant, I understand that it will be my responsibility for making sure that this applicant, if he/she is awarded the scholarship, will remain dedicated to completing the IncSys Academy NERC Certification Course.

Sponsor’s Name:  
(Please Print)

Date:  Signature:  

Applicant Number:  __________________________